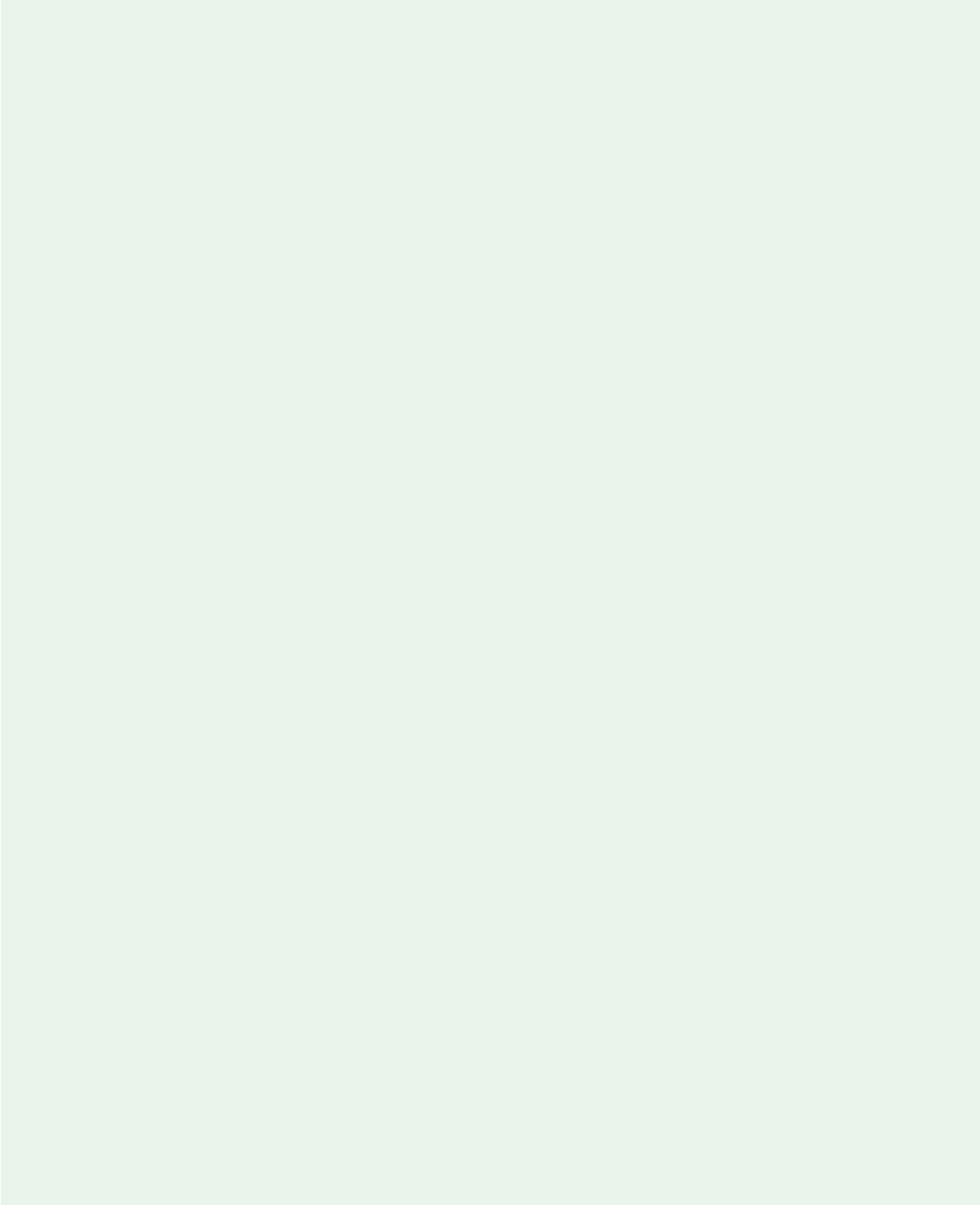
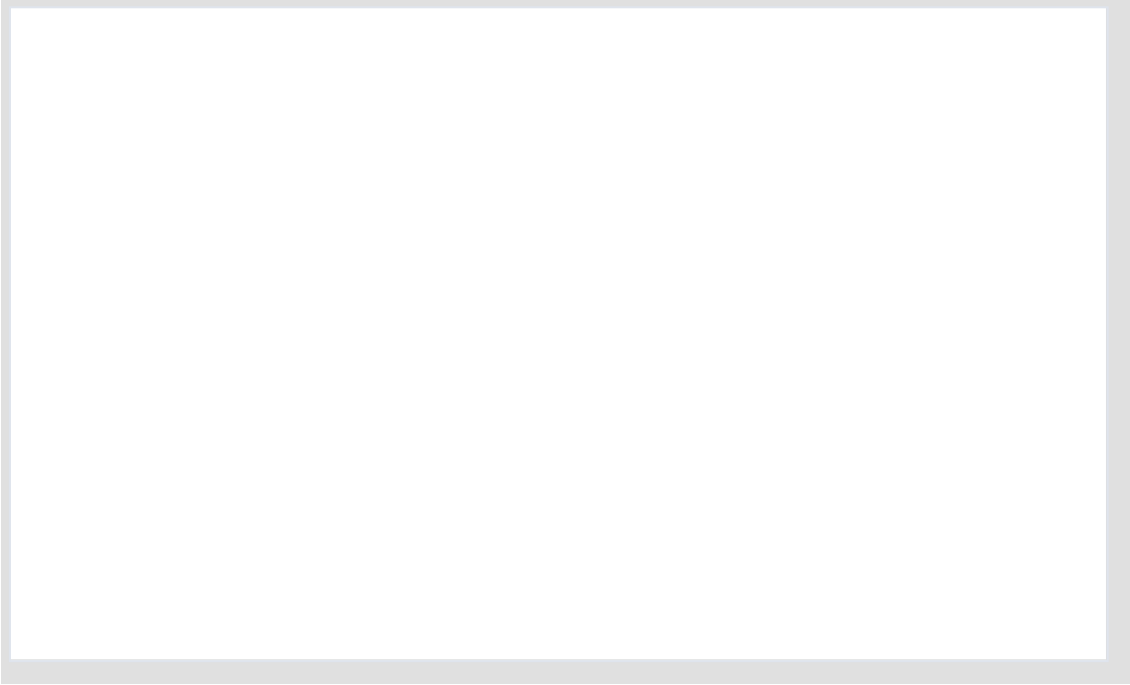
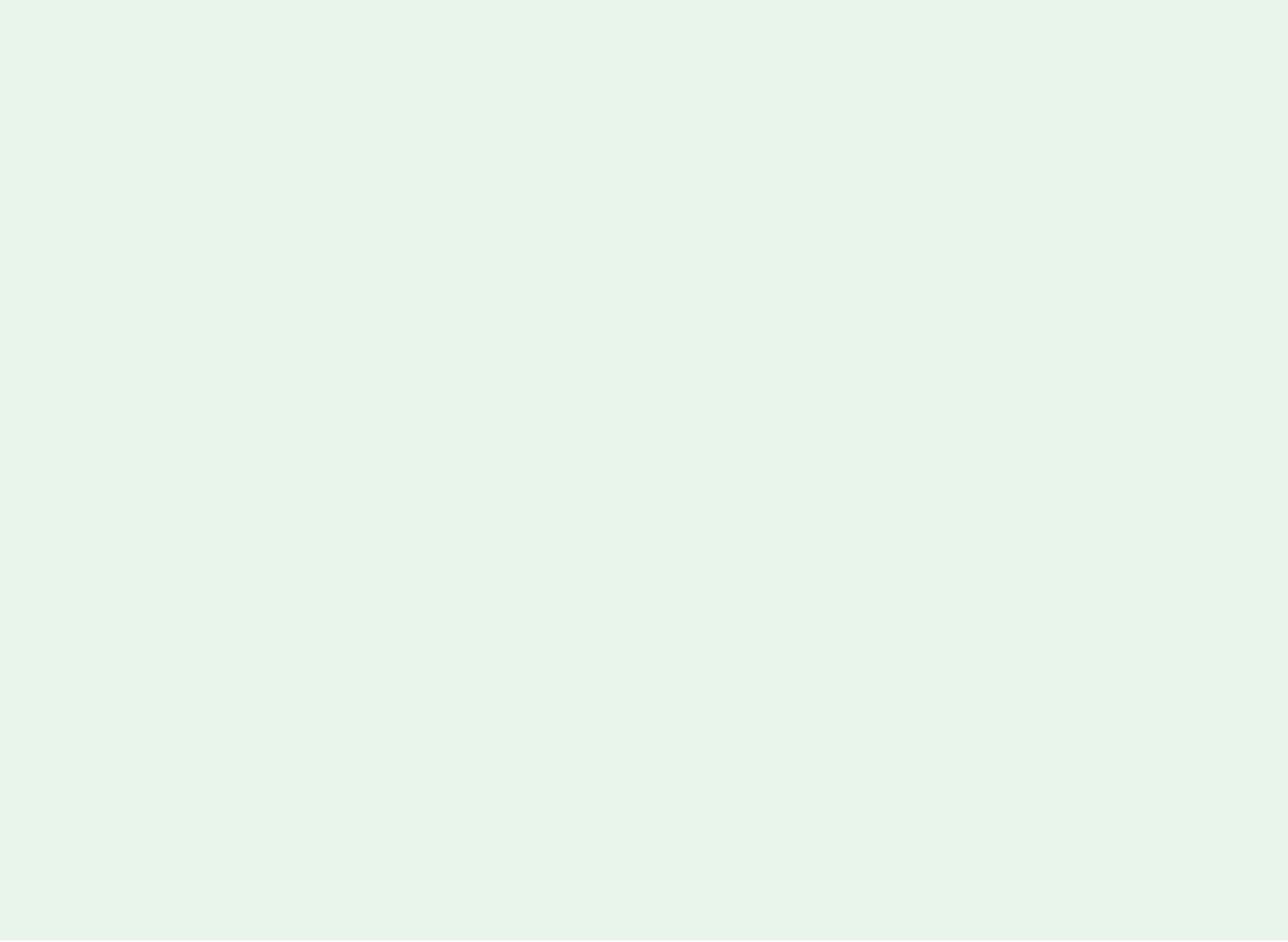


# *Flexible Path* STRATEGY

Our *Flexible Path* strategy is designed to provide a clear and concise path forward for our organization. It focuses on key areas of growth and innovation, ensuring that we remain competitive in a rapidly changing market. The strategy is built on a foundation of strong financial performance and a commitment to our customers and employees. We will continue to invest in research and development, and expand our global footprint. Our goal is to achieve sustainable long-term growth and create value for all stakeholders.





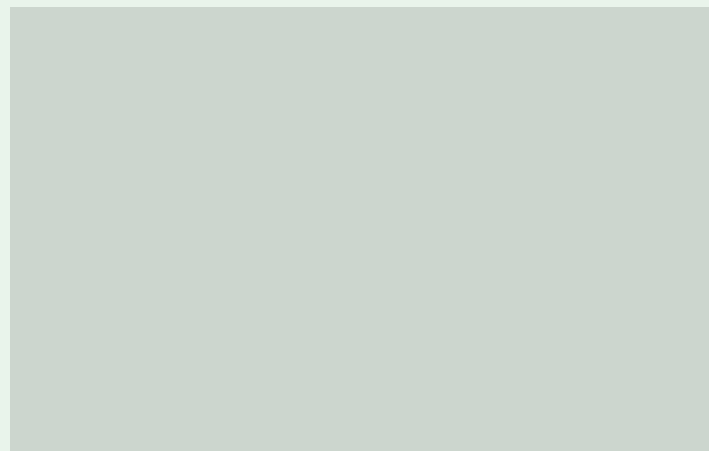




Over the life of **STEP**, customers' actions motivated by the programs reduced 3.3 million tons of CO<sub>2</sub> emissions. The CO<sub>2</sub> emission reduction of 3.3 million tons is equivalent to the carbon sequestered by 3.6 million acres of forest for one year. Carbon sequestration is capturing and storing atmospheric carbon dioxide and is one method to reduce the amount of CO<sub>2</sub> in the air.

### ***Environmental Incentives***

Our **STEP** programs aim to reduce the demand for energy by offering incentives for energy efficiency and energy













CO<sub>2</sub> – Carbon dioxide, the most commonly produced greenhouse gas.

Carbon Intensity – CO<sub>2</sub> intensity is the total amount of carbon dioxide (CO<sub>2</sub>



